

Perennial Freight Ltd. - Safety Policy

The Business is committed to the continuous improvement of health and safety for all in our workplace. It is our policy to become familiar with all statutory requirements and to comply with primary and secondary legislation as a minimum.

This Safety Statement has as its aim a policy of best practice to ensure the protection of the safety, health and welfare of all employees, customers and contractors, and others who may be affected by our work activities. It is our programme in writing, our action plan for how safety, health and welfare are managed in our business.

In accordance with the 2005 Safety, Health and Welfare at Work Act, the 2007 General Applications Regulations and the Health & Safety Authority's guidelines, our Safety Statement is based on the systematic identification and evaluation of all hazards and their associated risks and the implementation of effective control measures to eliminate/reduce those risks in so far as is reasonably practicable.

Wherever possible, risk reduction will be attained by careful selection and design of facilities, work equipment and safe systems of work. Safety training, instruction and supervision is an integral part of this provision as are the resources necessary to achieve it i.e. monies, protective clothing/equipment and consultation with competent Health & Safety consultants.

This provision is a reflection of the General Principles of Prevention contained in the Third Schedule of the Safety, Health and Welfare at Work Act 2005.

To ensure its continuous effectiveness, the Safety Statement will be reviewed and updated regularly, as required. This review will occur at least once a year and will reflect any changes required to the management of Health & Safety that may come to light due to the introduction of new plant or equipment, improved technical standards or practices, changes in products and following the investigation of any accidents or near misses which may occur.

It is recognised that a safe and healthy working environment can only be achieved and maintained with co-operation between Management and Employees. As such, we undertake to regularly confer and consult with our employees on all health and safety issues. These consultations with employees will take place frequently, on an on-going basis.

To ensure that this document becomes an organic working document, which will be embodied in the day-to-day workings of our work environment, it is endorsed and actively promoted by management. Its contents are an integral part of induction training for all new staff and it is available to all of our employees, customers, contractors and HSA Inspectors. We maintain an open door policy to employees on all matters relating to safety, health and welfare. We acknowledge that absolute compliance with all Health & Safety standards will not be achieved overnight. However, we are committed to on-going improvements and the implementation of all that is required.

As the purpose of this safety statement is to outline how the Safety and Health of employees and others is to be protected and managed in our workplace and work activities, all employees are required to read the safety statement and recognise their duties and responsibilities outlined therein.

Signed (Manager) _____ **Date** _____

Perennial Freight Ltd. - Environmental Policy Statement

Perennial Freight Ltd is committed to carry out all its work activities in a manner that minimizes the potential adverse impact of those work activities on the environment, employees, and all other personnel affected by our business. We acknowledge that our work activities may have an effect on the environment both locally and globally. This Environmental Policy Statement is our written commitment to the protection of the environment as it may be affected by our work activities.

Legislative Compliance

- We will comply with all relevant environmental legislation pertaining to our work activities and abide by our legal duties, as a minimum

Toxic Emissions / Spillages / Greenhouse Gases

- Minimise toxic emissions into the atmosphere through the selection and regular maintenance of our fleet of vehicles
- Supply, installation and maintenance of all machinery, storage tanks, all ancillary equipment
- Minimise the greenhouse gas emissions generated by our activities by the selection of suitable environmentally safe energy sources

Waste Management

- Control waste by ensuring our actions are as efficient as possible and by continuously evaluating activities that generate waste with a view to ensuring that waste generation is kept to a minimum
- Engage only appropriately regulated and legislation compliant waste contractors
- Actively promote recycling both internally and amongst our customers and suppliers

Promote Awareness

- Consult with our employees on matters pertaining to the effect our activities may adversely impact on the environment
- Provide instruction and information to employees to ensure their awareness of, and enlist their support in, continued improvement in environmental issues.

Suppliers and Customers

- Use only reputable and legislatively compliant contractors – particularly for the supply and storage of bulk road diesel
- Co-Operate with suppliers and customers to reduce the environmental impact of products and transport services

Review and Continued Improvement

- Monitor performance to ensure continued improvement and compliance with environmental legislation

Signed (Manager) _____ **Date** _____