

Occupational Health & Safety Policy

We are committed to ensuring, as far as is reasonably practicable, the safety, health, and welfare of all our employees, contractors, and visitors in our workplace at all times, in compliance with the Safety, Health and Welfare at Work Act 2005 and its associated regulations, codes and standards.

Safety is everyone's responsibility in our workplace; and management and employees are committed to joining together in making our workplace the safest place possible for everyone working in it, and for all those impacted by our activities. We will make safety in our workplace a core part of how we do things every day so that our company becomes an accident-free zone. We believe all accidents are preventable, and every employee has a duty to take reasonable care of the safety, health & welfare of themselves and others, and to report to their immediate manager any defects that might be a danger to health and safety.

To ensure a safe working environment at all times, the company will:

- Communicate all safety information as simply as possible
- Invite engagement so that everyone has input into safety standards and policies
- Provide and maintain safe and healthy working conditions
- Comply with or exceed the requirements of the ISO 45001:2018 Standard
- Establish and maintain procedures to protect the welfare of our workforce
- Conduct risk assessments on all operations and implement relevant control measures
- Manage substances and materials safely so that risks to health are controlled
- Manage and supervise the safe use of equipment including vehicles.
- Establish safe systems of work
- Provide relevant safety training for employees
- Provide necessary PPE and supervise use of same
- Have emergency procedures in place and designate staff to manage emergencies
- Highlight safety controls for external contractors and visitors and supervise same
- Regularly review and update safety documents and practices
- Conduct a regular safety audit
- Set and monitor measurable OHS objectives at departmental level to support continual improvement
- Integrate our OH&S commitments with our Environmental and Quality systems (ISO 14001 & 9001)
- Grow a safety culture from the ground up

Safety is a condition of employment, a legal duty for all under the Safety, Health and Welfare at Work Act 2005 and is a core value for the company.

The safety statement describes in detail how we will secure safety and health within Perennial Freight. We invite each employee to bring to our attention any suggestions, ideas or concerns they may have that will improve occupational health & safety.



Chris Smyth
Chief Executive



David Askins
Safety & Compliance Manager