

	Environmental Policy			
ISO 14001:2015	EPO1	Page 1 of 1	Rev 1	Date September 2025

Perennial Freight Ltd. is dedicated to minimising its environmental impact through the implementation and maintenance of an effective Environmental Management System (EMS) in accordance with ISO 14001.

We recognise our responsibility to manage the environmental impacts of our operations and are committed to continuous improvement, compliance, and pollution prevention.

Our Commitment

Perennial Freight commits to:

- 1. Compliance with Legislation & Standards**
 - Comply with all relevant environmental legislation, regulations, and standards.
 - Maintain ISO 14001 certification and continually improve our EMS.
 - Operate in compliance with our waste collection permit and all associated obligations.
- 2. Pollution Prevention**
 - Implement measures to prevent pollution from our activities.
 - Operate a modern fleet by investing in fuel-efficient and low-emission vehicles.
- 3. Resource Efficiency:**
 - Optimise use of fuel, energy, and raw materials.
 - Invest in renewable energy, including the operation of solar power at our depot, with surplus energy exported back to the grid.
 - Support sustainability through energy efficiency initiatives infrastructure improvements.
- 4. Waste Management**
 - Reduce, reuse, and recycle waste wherever possible.
 - Ensure safe and responsible disposal of unavoidable waste in line with permit and regulatory requirements.
- 5. Continuous Improvement**
 - Set, monitor, and review environmental objectives and targets.
 - Measure and report on environmental performance to identify opportunities for improvement.
- 6. Stakeholder Engagement**
 - Communicate this policy to all employees, subcontractors, and stakeholders.
 - Encourage employee, supplier, and community involvement in environmental initiatives.
- 7. Sustainable Procurement:**
 - Source products and services with minimal environmental impact.
 - Work with suppliers who can provide environmental data and demonstrate alignment with our environmental commitments.

Implementation and Review

- Adequate resources and training will be provided to implement this policy effectively.
- Performance will be monitored through audits and management reviews.
- This policy will be reviewed annually to ensure relevance and effectiveness and will be published on the company website.



Chris Smyth
Chief Executive
Date: 22 September 2025